

Professional Learning Communities at Work™ Coaching Academy

ADELAIDE

Part 1: Tuesday 13 – Thursday 15 March 2012
Part 2: Monday 3 – Wednesday 5 September 2012

What is a Professional Learning Communities at Work™ Coaching Academy?

This premium Hawker Brownlow Professional Learning Solutions service includes 6 days of training (two 3-day sessions) over the course of a year (over a 6 month period)

Each day of your PLC at Work™ Coaching Academy experience is focused on a guiding question.

- Day 1:** What is a professional learning community?
- Day 2:** How do we create a focus on learning?
- Day 3:** What is a collaborative culture?
- Day 4:** What does it mean to be results oriented?
- Day 5:** How do we create a pyramid of interventions?
- Day 6:** How do we ensure continuous improvement?

Plus 2 x 1 hour webinar for each team with a PLC Coach throughout the year

Your PLC Coaches will be PLC Master Coach Janet Malone and Gavin Grift. Your coaches will engage your staff in a highly interactive curriculum. Participants will leave each session with a new skill set, activities, and an action plan for sharing their knowledge. Individual participants and school teams will also receive a robust selection of PLC resources. The ultimate goal of the Coaching Academy is to develop the capacity for implementing and sustaining PLCs within a school or region.

This program is designed for schools and regions that have embraced the Professional Learning Communities at Work™ concept and have begun their journey.



Hawker Brownlow Professional Learning Solutions

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Email: info@hbpls.com.au

What Makes the PLC at Work™ Coaching Academy Unique?

- Customised, interactive training from PLC Master Coaches
- A comprehensive collection of print, video, and online resources
- A standard curriculum carefully designed by Richard DuFour, Robert Eaker, and Rebecca DuFour and reviewed by an advisory board of top PLC associates
- Continuous support from Hawker Brownlow Professional Learning Solutions for the duration of the Academy

Program Objectives

Participants will

- Gain a deep understanding of PLC concepts and their practical applications
- Learn how to lead a group of educators through the process of “foundational work” in implementing a PLC
- Understand how to sustain the change process after training ends, through use of embedded PLC at Work™ practices

Program Components

The Professional Learning Communities at Work™ Coaching Academy uses a unique mix of face-to-face interaction, collaborative time, reflection, technology, and PLC resources to provide the knowledge, skills, and tools that will allow participants to help transform their schools or districts into professional learning communities. A brief description of each component follows.

Training: The Coaching Academy is led by a Master Coach at each site. The Master Coach will present information; lead roundtable discussions and tabletop exercises; guide the group in reflection activities at the end of each session; and serve as the Hawker Brownlow Professional Learning Solutions liaison during the Academy training period. The training is designed to provide each participant with a working knowledge of PLC implementation and sustainability practices, as well as foster basic facilitation skills within individual participants’ own group-leading styles.

Resources: To equip participants for their schools’ PLC transformation, each person will receive a selection of PLC resources to use as they lead others through the PLC implementation process. During the Academy training period, participants will be instructed in the use of each resource, with specific attention given to using the resource as a tool to teach others. Each participant will be allowed to keep the full set of resources to use at specific school sites.

Each attendee will receive:

- One copy of Learning by Doing: A Handbook for Professional Learning Communities at Work™
- One copy of Revisiting Professional Learning Communities at Work™: New Insights for Improving Schools
- One copy of the PLC at Work™ Coaching Academy binder complete with handouts, articles, and skill-building activities (available exclusively to Coaching Academy participants).

Each participating team will receive:

- The PLC Toolkit: Powerful Tools for Improving Your School



Your PLC Coaching Academy Master Coaches

JANET MALONE



Hawker Brownlow Professional Learning Solutions in partnership with Solution Tree have chosen the Master Coach Janet Malone to facilitate this course because of her depth of knowledge of PLCs and experience as a Master Coach of PLC Coaching Academies.

Janet Malone is the former director of professional development for the Poway Unified School District in California. With experience as a teacher, principal, and central office administrator, Janet connects with audiences on topics ranging from assessment and effective grading to professional learning communities, team building, and more.

As director of professional development, Janet coordinated a class size reduction initiative in her district that effectively utilized standards-based formative and summative assessments. She also designed and coordinated the implementation of comprehensive staff development for more than 800 K–3 teachers. An expert on PLCs and assessment, Janet has facilitated a range of professional learning opportunities focused on K–12 literacy, balanced assessment, leadership development, and standards-based learning and teaching.

Janet has presented at conferences sponsored by the California School Boards Association, Association for Supervision and Curriculum Development, National Staff Development Council, ETS, and Solution Tree. Janet began her teaching career in Australia working at a small school in rural Victoria. She is excited to have the opportunity to return to Australia and work with Australian teachers.

GAVIN GRIFT



Gavin Grift, BEd, was a public school educator for 18 years, serving as a teacher, assistant principal, cluster leader and coach. Over the past five years Gavin has led the Curriculum Planning Hub for the Australian National Schools Network and served as Director for Attitude in Education. He is the co-author of, *Assessing the Whole Child* (2007, HBE) and numerous educational articles.

Gavin's expertise, passion and experience have culminated in extensive work in the challenge of school improvement and led him to becoming one of the most sought after presenters in Australasia. He is the leading Training Associate for Professional Learning Communities at Work™ (DuFour, DuFour, Eaker) in Australia.

He is also an Agency Trainer for the Center of Cognitive Coaching (Costa, Garmston).

Through the guidance and training of Richard and Rebecca DuFour, Gavin's journey to become a PLC Training Associate has taken him to the USA where he has been involved in PLC Institutes, districts and schools. Gavin works closely with schools in Australia to support them in their journey to become internationally certified Professional Learning Community™ schools. He also provides relevant keynotes, forums and workshops to support the implementation of the three big ideas of a Professional Learning Community.

Gavin is currently the Director of Professional Learning for Hawker Brownlow Professional Learning Solutions.

REGISTRATION FORM

DATE

Part 1: Tuesday 13 – Thursday 15 March 2012
Part 2: Monday 3 – Wednesday 5 September 2012

Venue: Mecure Grosvenor Hotel,
125 North Terrace, Adelaide SA
Time: 8:45am to 4:00pm

COST: Individual - \$2200 per person (inc GST) **Team (5 Members)** - \$9900 per team (inc GST)
Additional Members - \$1600 per person (inc GST)
(additional member **MUST** be from same school or organisation)

Registration Details

SCHOOL / ORGANISATION

Name: _____
School/Institution: _____
Address: _____

State: _____ Postcode: _____
Phone B.H. (____) _____
A.H. (____) _____
Fax: (____) _____

TEAM REGISTRANTS

Name: _____
Position: _____
Mobile: _____
Email: _____
Dietary Requirements: _____

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Essential Information: Please provide email address as all registrations will be confirmed by email.

I would like to receive emails from Hawker Brownlow Professional Learning Solutions about future workshops, conferences and the latest publications.

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Method of Payment:

- Visa Mastercard Amex (4% Surcharge)
 Cheque – Please make cheque payable to Hawker Brownlow Professional Learning Solutions
 Please Invoice School/Institution (Official purchase order must be supplied) Purchase Order Number: _____

Card Number:

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Amount: \$ _____ Expiry Date: _____

Signature: _____



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