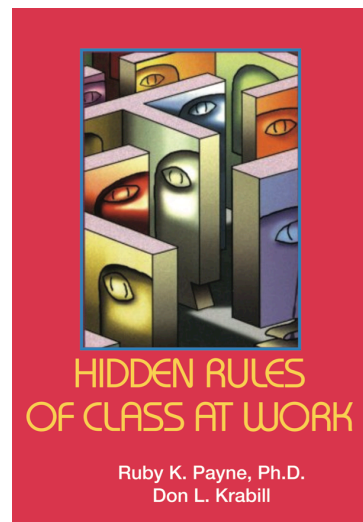


Hidden Rules of Class at Work

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Summary:

Hidden Rules of Class at Work is written for people who supervise others. It provides tools to identify an individual's strengths and weaknesses by looking at the available resources, an understanding of how economic class influences opportunities to develop resources, an understanding of how economic class influences - often subtly yet significantly - behaviours that show up in the workplace, and an understanding of how the levels of an organisation reflect the hidden rules of class.

Hidden Rules of Class at Work provides tools that will help supervisors develop employees to function at the level of the organisation to which they have been promoted or are expected to function.

It's important to note that most supervision comes from mid-management types of positions, which generally follow the hidden rules of middle class. This resource has no intention of judging one class as better than another. Rather, different realities demand different types of behaviours that, in turn, generate hidden rules. The ability of an individual to fit into a work environment and be productive in that environment is crucial to understanding workplace success.

This resource's principal objective is to identify and articulate a number of issues that are alive in the workplace - but that have seldom been articulated previously. *Hidden Rules of Class at Work* looks at how issues of class determine one's ability to survive in the workplace - and to offer the tools necessary to move to a different level of the organisation if one so desires.

Supporting Resources:

- *Leadership and Management Development in Education* (SA4170)
- *What Every Teacher Should Know About Classroom Management and Discipline* (CO3468)
- *Classroom Management that Works: Research-Based Strategies for Every Teacher* (103027)
- *A Handbook for Classroom Management that Works* (105012)

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