# Workplace Stability: Creating Conditions that Lead to Retention, Productivity, and Engagement in Entry-Level Workers

Author(s): Ruth K. Weirich

Date Available:	October 2018
ISBN:	978 1 76056 895 5
Code/SKU:	AHA8955
RRP:	$24.95
Format/Page No.:	B5, 142 pages
Year Level:	Teachers and Administrators, Other
Focus Area:	Health and Wellbeing, Leadership
Key Learning Area:	Cross-Curricular
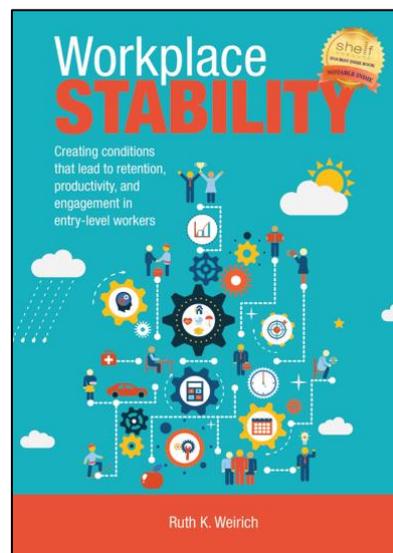
Summary

There is no question that increased worker stability boosts productivity, retention and morale, which leads to greater profitability – but it may yet be a challenge you need to address. Why would an employer want to increase the personal and professional stability of workers? And how exactly can business go about it? It starts with seeing things differently.

Instability is another measure of diversity in your workforce. Low-wage workers can experience personal instability that leads to absenteeism, health problems and violations of workplace expectations, all of which decreases morale, attention to work and job performance.

"Not my problem," you might say. "I'm in business to make money." If you want to increase the stability of your bottom line, creating workplace stability by helping your employees build resources makes business sense. These simple, inexpensive solutions can help stabilise your employees' lives – and boost your profitability and competitive advantage.

You'll learn to:
- recognise the range of factors that create instability for employees
- see how instability, employee performance and profitability are related
- identify the most effective techniques and tactics for increasing workplace stability
- create an action plan best suited to your business and its culture and employees
- network with other business interests to share resources, training and more.

Other Resources

- *Workplace Stability: Creating Conditions that Lead to Retention, Productivity, and Engagement in Entry-Level Workers – Training Supplement* (AHA8962)