

Unlocking Group Potential to Improve Schools

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**Unlocking
Group Potential**
to Improve Schools



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Foreword by Michael Fullan

Summary:

Training leaders on how to conduct effective meetings is important, but it's not enough to ensure that the professional development process is valuable. *Unlocking Group Potential to Improve Schools* shows educators how to develop group culture, enhance facilitators' skills and optimise the group's most precious resource – its members. *Unlocking Group Potential* describes how to form working committees, task forces, year-level and department teams, and faculties that are more effective and better equipped to resolve complex issues around student learning. Specific topics include:

- Understanding eight principles that underlie effective groups;
- Learning the five standards for effective meetings;
- Setting clear goals and roles;
- Practising new ways of talking for improved collaboration;
- Examining perceptions and mental models;
- Enhancing energy sources;
- Working with conflict; and
- Developing basic facilitation skills.

Unlocking Group Potential's special features include the newly updated seven norms of collaboration, a sample team assessment survey, instruments for assessing meeting effectiveness, an extensive bibliography and practical examples embedded throughout the text. Practitioners will find a valuable road map for leading effective, student-focused school improvement efforts.

Supporting Resources:

- *Be a CHANGEMASTER: 12 Coaching Strategies for Leading Professional and Personal Change* (CO3832)
- *Professional Development: What Works, 2nd Edition* (EYE0503)

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