



# Teambuilding

Build students' will to work together and their cooperative teamwork skills using **empowering teambuilding strategies**. Give students the opportunity to **interact** with their teammates in a **positive way**. Build teams in which **Together Everyone Achieves More!** This **SmartCard** provides the rationale for teambuilding, and a step-by-step description of **14 fun and practical teambuilding strategies** for your class.



## 14 Teambuilding Strategies

1. 4S Brainstorming
2. Blind Sequencing
3. Find-the-Lie
4. Formations
5. Line-Ups
6. Match Mine
7. Pairs Compare
8. RoundRobin
9. RoundTable
10. Same-Different
11. Team Interview
12. Team Project
13. Three-Step Interview
14. Team Statements

## 5 Reasons To Do Teambuilding

### 1. Create TEAMS in which Together Everyone Achieves More

More hands make the load lighter. More people working together means more productivity. However, teamwork increases more than the quantity of work; it increases the quality of products and projects. When students interact in a positive context, a synergistic power is generated. Students bounce ideas off each other, build on each other's ideas, and share solutions with other teams. By working together successfully, students understand firsthand that none of us is as smart as all of us!

### 2. Promote Real World Teamwork Skills

Teamwork in the classroom is preparation for the real world which is increasingly characterised by teamwork. Isolated, independent work is giving way to a networked and interdependent world. In the workplace of today and the future, teams coordinate their efforts with other teams. Often, success is less a function of what you know than how well you work with others. Teamwork skills are arguably the greatest skill we can give our students to succeed in school, work and life.

### 3. Create the "Will" and "Skill" to Cooperate

Research shows that when students work together successfully, learning and achievement go up. But just putting students together does not ensure they will work together successfully. Students may have an initial resistance to working together. They may not have the "will" to cooperate, or perhaps lack teamwork "skills". Through fun and motivating teambuilding activities, students acquire the motivation and skills to work together.

### 4. Build Positive Student Relations

By working toward a shared goal, there is no longer an "us" versus "them"—it is "we". Like the camaraderie created in sports, classroom teams working toward a common objective promote positive student relations that transcend race, sex, status, gang and clique lines. Students learn to appreciate each other for their unique strengths. Students not only learn to tolerate diversity, they come to celebrate it!

### 5. Enhance Classroom Climate & Have Fun

Teambuilding creates a more positive tone in the class which translates into decreased discipline problems and increased motivation, learning, and liking for class.