

# Classroom Management Student Jobs



Develop students' responsibility and self-esteem by empowering them with important duties in the classroom. Save time and energy by enlisting students' help to perform essential classroom management tasks. Student jobs are terrific management tools that reduce the teacher's workload and improve students' teamwork skills. Have each student contribute to a smooth-running classroom and create an "our class" community.

## Assigning Student Jobs

The first step in assigning student jobs is to brainstorm a list of all the jobs that will be assigned. The jobs on the inside spread of this SmartCard will help you get started with your list. Feel free to ignore suggestions not relevant to your classroom. Add additional duties to your list as you see fit. Once you have your list, use the job wheel or job chart to assign the tasks to your students. If you have more students than jobs, assign pairs or even small teams to each job.

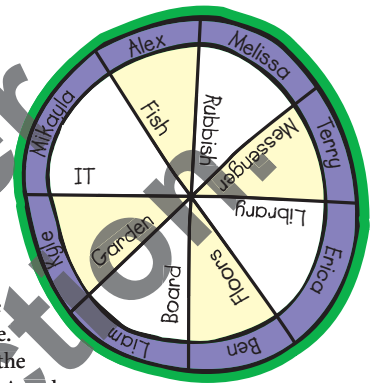
	Rubbish	Pencils	Hamster	IT	PE Equip
Simon	●				
Kylie		●			
Kristy			●		
Jethro				●	
Lauren					●

## Job Chart

The job chart has a list of students' names down the page. The jobs are listed across the top. The square is filled in where the student's name meets his or her job. Laminate the job chart and use a dry erase texta so the chart can be used again when students change jobs. Drawing pins or magnets can also be used. To keep track of jobs students have performed, you can use a red texta for their current job and a blue texta for past jobs. This makes it easy to quickly see what job to assign next.

## Job Wheel

Cut a large circle out of cardboard. Cut a smaller circle out of a different colour of cardboard. Place the smaller circle in the centre of the larger one. Using a ruler and texta, divide the circles into as many sections as you have jobs. Write each job name in its own section in the inner circle. Write each student's name around the outer perimeter of the larger circle. Attach the circles with a paper fastener (loose enough so you can turn the inner circle, but tight enough that it will not turn by itself when you hang up the job wheel).



Top three management tips:

1. Delegate
2. Delegate
3. Delegate!

## Job Benefits

### Create a Sense of Power

Classroom jobs fill a driving need for students: A sense of power or self-efficacy. Students who feel powerless are likely to seek power in disruptive ways. When students contribute to the classroom in important ways, they feel that their actions make a positive difference. And, in fact, they do.

### Establish Belonging

"No man is an island", it is said. No student either. Everyone wants to feel he or she belongs to something. Whether it be a club, team, movement, or even gang, the need to belong is strong. Help students feel a sense of belonging to the class by giving every student an important task to perform. Classes in which there is an "Our Class" orientation have fewer discipline problems and are more conducive to learning.

### Teach Responsibility

Responsibility is a crucial character trait. Responsibility is being faithful to one's obligations or being trustworthy. We teach responsibility by giving students jobs and holding them accountable to their obligations.

### Enhance Students' Self-Esteem

As students perform their tasks, they feel a sense of pride in the accomplishment. Develop students' self-esteem with classroom duties that they can complete successfully. Don't forget to compliment students when they've done a good job.

### Save Teacher Time

Many hands make a lighter load. Forty helping hands can really reduce the teacher's workload. Assigning students classroom tasks frees up the teacher to focus on instruction.